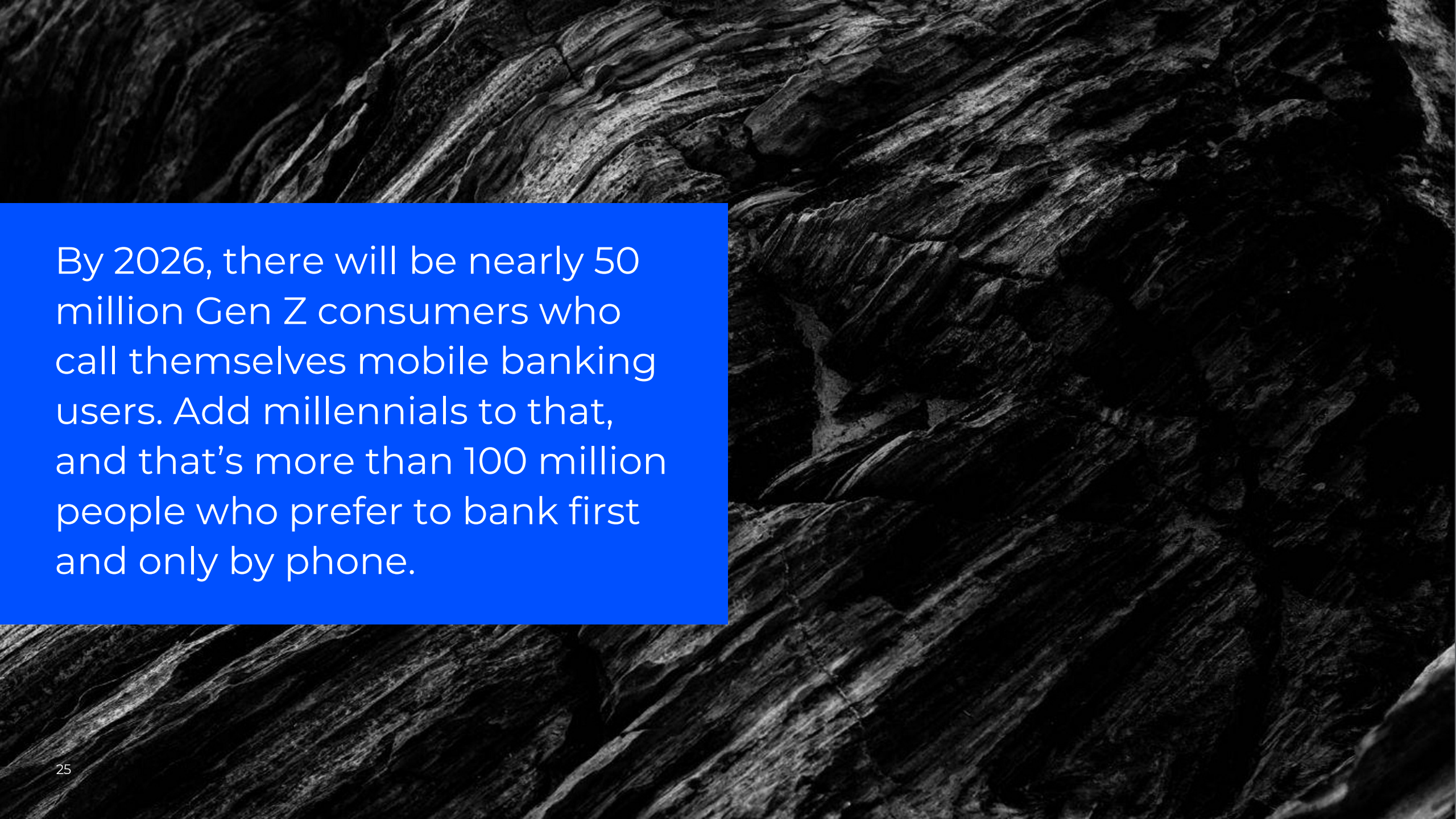
A top-down view of a person's hands on a white desk. The left hand holds a black Visa credit card. In the background, a white keyboard is visible. In the foreground, a black wallet with a zipper and a gold-colored pull is partially open. The scene is brightly lit, creating soft shadows.

Where AI really stands out is its impact on personalization throughout the financial customer's journey.

Just 26% of consumers say their banks have done any meaningful personalization in the digital space. This is creating huge opportunities for disruptors who can quickly take advantage of generative AI.





By 2026, there will be nearly 50 million Gen Z consumers who call themselves mobile banking users. Add millennials to that, and that's more than 100 million people who prefer to bank first and only by phone.



“We need banking,  
but we don’t need  
banks anymore.”

–Bill Gates



**Practical AI and ML**

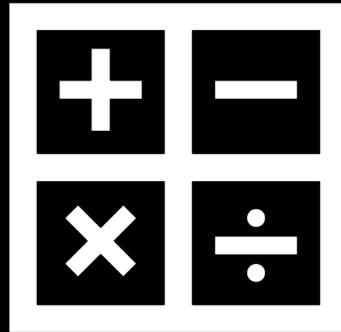
**Let's explore Artificial (AI) & Machine Learning (ML)**

CAN'T WE JUST USE ARTIFICIAL INTELLIGENCE TO MANAGE OUR SALES FUNNEL FOR US?

I FOUND FOUR PLACES THAT SELL FUNNEL CAKES FAIRLY CLOSE TO YOU.



**The purpose of any kind of AI & ML is  
*to improve upon our guesses***



When we improve upon our guesses,  
we use our time, people, and resources  
wisely.

\*



# AI and ML problems start with a question



Typical questions that ML may help solve

## **yes or no**

*Will the member churn  
in 90 days?*

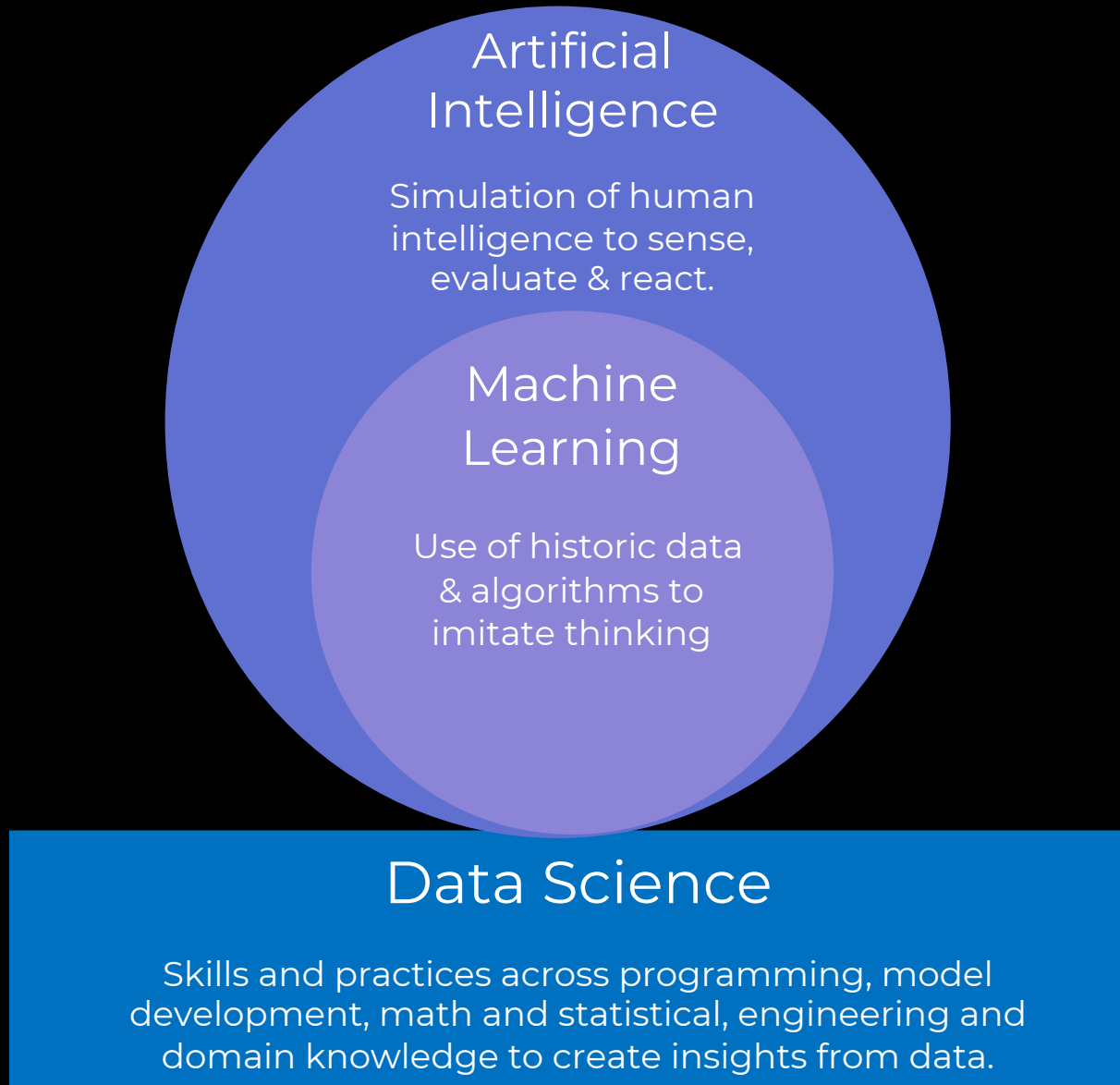
## **numerical**

*What is our projected  
revenue from this  
member campaign?*

## **categorical**

*Which membership  
level produces the  
highest lifetime value?*

# How are AI, ML & Data Science related?



# Data

|          |          |          |          |          |          |          |
|----------|----------|----------|----------|----------|----------|----------|
| -99.6273 | -99.1219 | -99.6273 | -99.6273 | -98.1112 | -99.1219 | -99.6273 |
| -99.6273 | -99.6273 | -99.1219 | -99.1219 | -99.6273 | -98.6166 | -99.6273 |
| -99.6273 | -99.6273 | -99.6273 | -99.6273 | -99.1219 | -97.6058 | -99.6273 |
| -99.6273 | -99.6273 | -99.6273 | -96.5951 | -99.6273 | -99.6273 | -99.6273 |
| -97.6058 | -98.6166 | -97.6058 | -98.1112 | -99.6273 | -98.1112 | -99.6273 |
| -98.1112 | -99.6273 | -99.6273 | -98.6166 | -97.1004 | -99.1219 | -99.6273 |
| -96.5951 | -99.6273 | -99.6273 | -98.1112 | -99.6273 | -98.1112 | -99.6273 |
| -99.6273 | -99.6273 | -97.6058 | -99.6273 | -99.6273 | -99.6273 | -99.6273 |
| -99.6273 | -98.1112 | -99.1219 | -99.6273 | -99.6273 | -99.6273 | -99.6273 |
| -99.6273 | -99.6273 | -99.6273 | -99.6273 | -99.6273 | -99.6273 | -99.6273 |
| -99.6273 | -96.0897 | -99.6273 | -99.1219 | -98.6166 | -99.6273 | -99.6273 |
| -97.6058 | -99.1219 | -98.1112 | -99.1219 | -99.6273 | -99.1219 | -99.6273 |
| -99.6273 | -97.6058 | -99.6273 | -98.1112 | -99.6273 | -98.6166 | -99.6273 |
| -99.6273 | -99.1219 | -99.6273 | -99.6273 | -97.1004 | -99.6273 | -99.6273 |
| -99.6273 | -97.6058 | -99.1219 | -99.6273 | -99.1219 | -99.6273 | -99.6273 |
| -96.5951 | -98.1112 | -99.6273 | -99.6273 | -99.1219 | -99.6273 | -99.6273 |
| -97.6058 | -99.1219 | -99.6273 | -99.1219 | -99.6273 | -99.6273 | -99.6273 |
| -99.6273 | -99.6273 | -99.6273 | -99.1219 | -99.1219 | -98.6166 | -99.6273 |
| -99.1219 | -99.1219 | -99.6273 | -99.6273 | -99.6273 | -97.6058 | -99.6273 |



# Algorithms

$$\theta_1 := \theta_1 - \alpha \frac{1}{m} \sum_{i=1}^m (h_{\theta}(x^{(i)}) - y^{(i)})x^{(i)}$$



# Predictions



.....**MATH!**

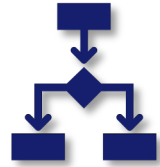
# Essential Ingredients needed to solve problems using AI & ML



Problem Statement



Defined Data



Models



Skill



Performance Measures



Business Intelligence

**Let's start with an ML example from Wipfli**

# Use Case: How can we reduce employee turnover?

- Goal: Reduce Regrettable Turnover by 1%
- Our associates are valuable to us! We want to retain them, most certainly those who are our highest performers.

|                              |                            |                             |
|------------------------------|----------------------------|-----------------------------|
| Unrealized Potential<br>6    | Future Top Performer<br>33 | High Potential<br>10        |
| Inconsistent Performer<br>14 | Key Player<br>52           | High Impact Performer<br>24 |
| Under Performer<br>12        | Acceptable Performer<br>33 | Strong Contributor<br>14    |

# Examples of variables used in our analysis



## Microsoft Workplace Analytics (WpA)

Collaboration Hours  
External Network Size  
Internal Network Size  
Workweek Span  
Meeting Hours with Manager  
one-on-one



## Time off Hours Over Time

Does not include PTO payout hours



## Total Timecard Hours

Time self-reported on timesheet



## Pay Rate

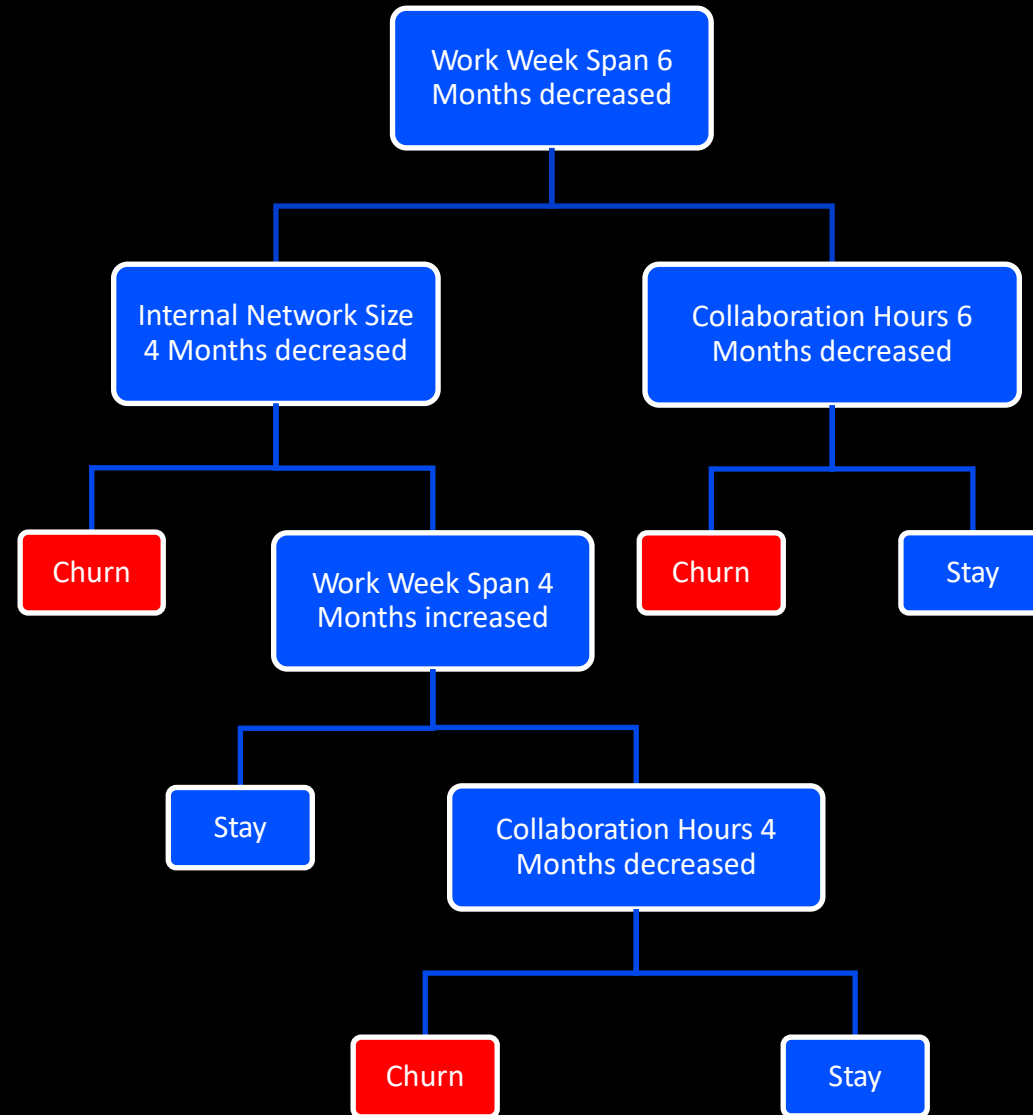
Annual salary or  
Hourly pay multiplied by  
annual billable hours goal



## Personal Development Hours & Types of Courses

Internal Leadership courses,  
etc.

**We could see that something is happening 6 - 4 months before someone leaves Wipfli**





**Who hasn't heard of ChatGPT?!**

# What is GPT (Generative Pre-trained Transformer)?

Large Language Model



Generative AI

Neural Network



Simulator

Text predictor



Content generator

Agent



Transformer

Chatbot



Writing assistant

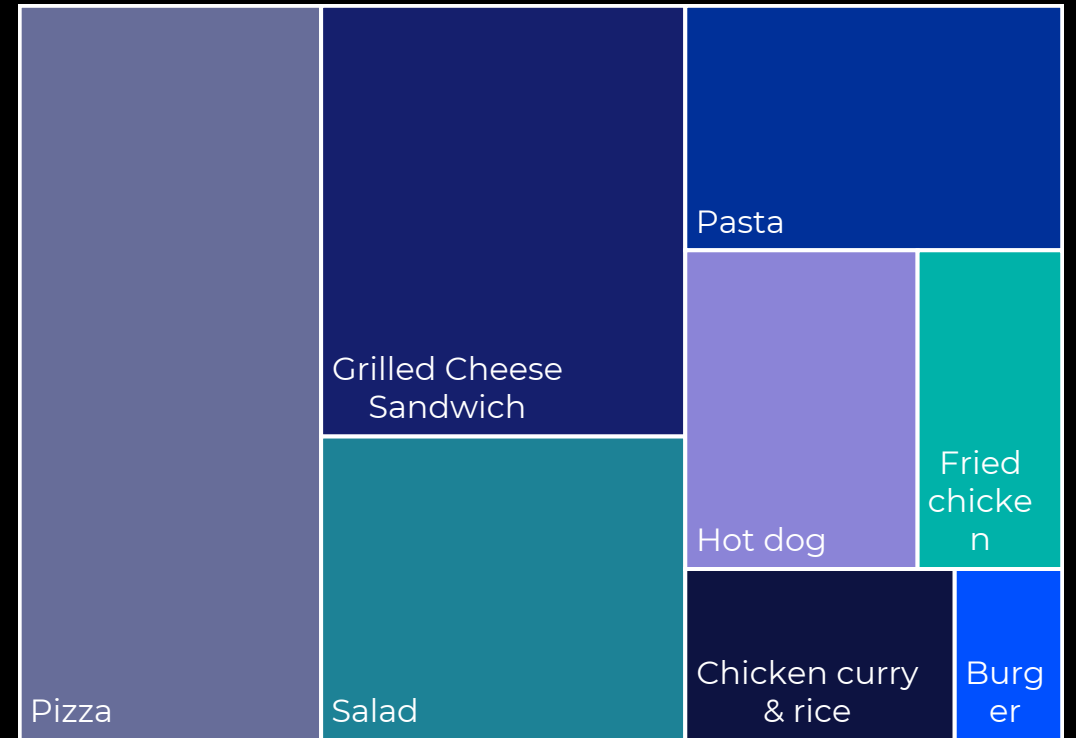
# Let's build an “auto-complete” model

*“I want to eat \_\_\_\_\_”*

# Behind the scenes, our GPT looks for the most likely answer based upon historical answers to that question

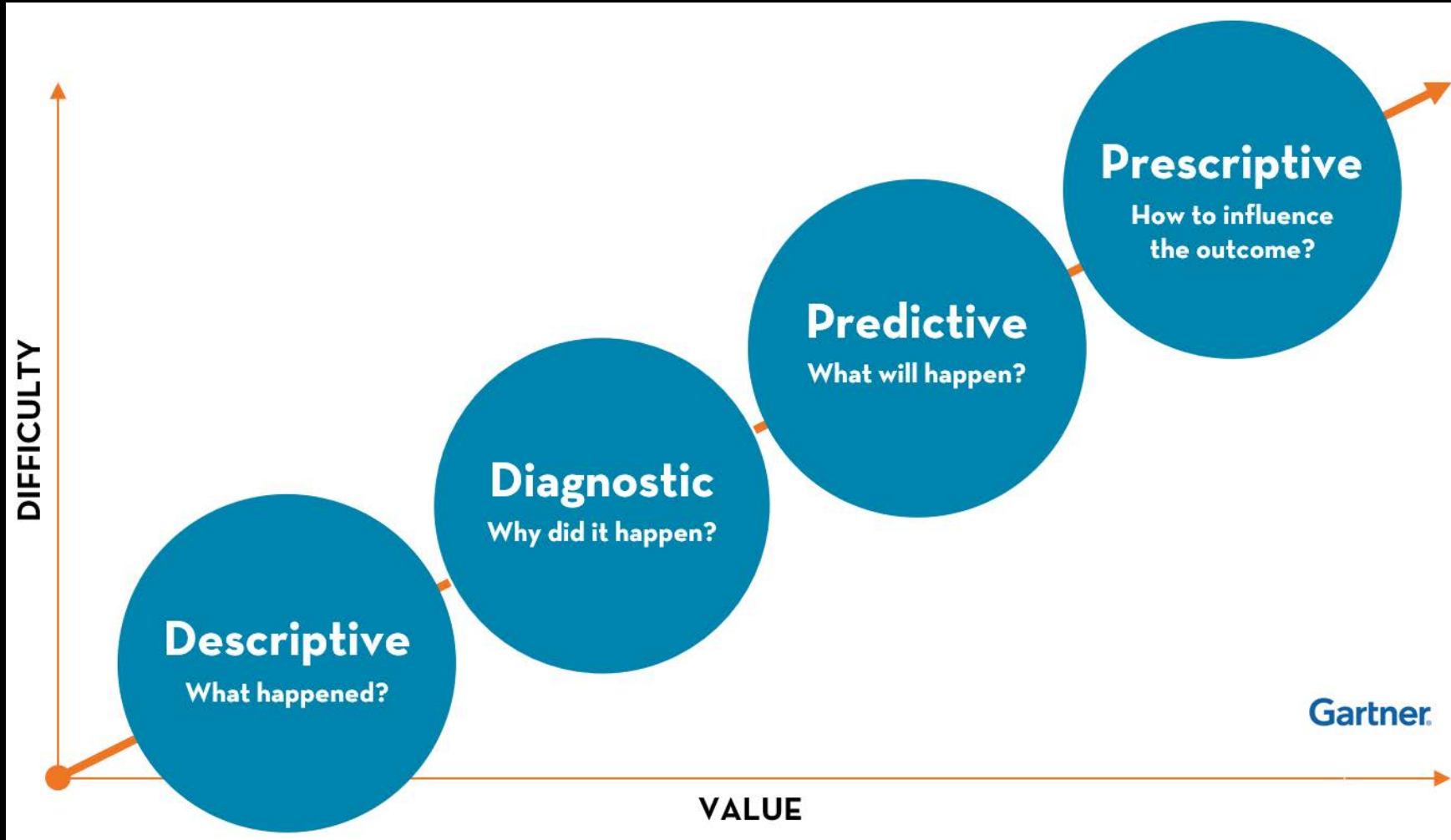
I want to eat pizza

Transformer      Text Predictor



# The Rise of the Citizen Data Scientist

# The Data Value Journey as described for many years



## **DESCRIPTIVE**

XYZ Co. has seen 80% YoY revenue growth for 3 years

## **DIAGNOSTIC**

The growth can be attributed to a spike in social engagement after an influencer promoted daily use of the core product

## **PREDICTIVE**

XYZ Co.'s growth will increase to 20% next year

## **PRESCRIPTIVE**

XYZ Co.'s should start to move into convenience stores this year to optimize its growth potential